Your Health Care Spending Account (HCSA) and Dependent Care Assistance Program (DCAP)

Don't forget the IRS rules that pertain to flexible spending accounts:

- 1. HCSA claims must be incurred by December 31, 2014.
- 2. The deadline to submit claims for reimbursement from your 2014 HCSA and DCAP dollars is March 31, 2015.
- 3. Up to \$500 remaining in your HCSA on December 31, 2014 can carry over to the following year and will be available to you in May 2015.
- 4. DCAP funds that are not used by the filing deadline are forfeited.

Click here for details about how you can carryover up to \$500 of unused HCSA funds into 2015. Contact ADP if you have questions about using your funds. FSA Hotline: 800-304-9553

To view your balance and claims and for a list of eligible expenses, visit <u>Myspendingaccount.adp.com</u>

Questions? HR Service Center 888-777-2363 options 2,2,1 or HRSC@goldenliving.com.

Visit <u>YourGoldenBenefits.com</u> for all your benefits information any time.