

# 2015 Medicare Therapy Cap Limits Announced

🕒 December 22, 2014    📁 Uncategorized

- Executive Directors
- Directors of Nursing Services
- Business Office Managers
- Admission Directors
- Aegis Therapists
- CBO Intake and Billing Staff
- CBO Managers
- CBO Directors
- Directors of Business Office Operations
- Business Office Consultants

Medicare Part B therapy cap limits for service dates Jan. 1, 2015 – Dec. 31, 2015 are as follows:

- \$1,940 limit for Physical Therapy and Speech-Language Pathology combined
- \$1,940 limit for Occupational Therapy

The Part B therapy cap exception process continues to be in effect through Mar. 31, 2015.

## AS/400 Screen Modification

During the evening of Wednesday, Dec. 31, modifications to the AS/400 **Therapy Cap Maintenance** screen will be made to accommodate the new cap limits for 2015. A screen example is provided in the [AS400 Therapy Cap Maintenance Screen](#).

## Questions:

*Contact your Medicare Billing Manager in Fort Smith Administrative Center*

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## AS400 THERAPY CAP MAINTENANCE SCREEN

The AS400 *Therapy Cap Maintenance* screen will be updated during the evening on Wednesday, December 31.

- The **Current Year: Available** and **Remaining Balance** fields will reflect \$1940.00, the Part B therapy cap amounts for 2015.
- The **Prior Year: Available, Used Other Facility, Used This Facility** and **Remaining Balance** fields will reflect the Part B therapy cap amounts and therapy dollars utilized during 2014.

A screen print example is shown below.

RESIDENT. 12345	WASHINGTON, GEORGE	SCREEN - 1
PGM-SYS... CAP - BUS	THERAPY CAP MAINTENANCE	01/01/15
FACILITY.. 09999	GL - SOMEWHERE	12:17 PM
=====		
Therapy Cap:	Used Other	Used This
Available less Facility less	Facility less	Facility equals
Remaining		Balance
Current Year: OT: 1940.00		1940.00
PT/ST: 1940.00		1940.00
Prior Year: OT: 1920.00	0.00	0.00
PT/ST: 1920.00	0.00	1250.56
		669.44
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Press-->Enter to Continue:		Help
F5-Refresh Screen	F12-Previous Screen	Home

# January Business Office Training Schedule Available Now

🕒 December 22, 2014   📁 Uncategorized

Training will be provided during January on the following business office topics:

- Medicaid Pending
- Direct Deposit
- Resident Trust
- Deferral Strategies
- Bad Debt
- Authorizations and Notifications
- Missing Documents
- Business Office Duties and Frequency
- Weekly Business Office Meeting Template
- Private Collections

Business Office Consultants will conduct the training sessions on the dates provided in the “[January Training Schedule](#).” Employees (excluding employees located in Georgia LivingCenters) can sign up for the sessions by going to the company website and accessing them through the Learning Management System (LMS).

LivingCenter employees in the state of Georgia can sign up for the sessions by going to the company website and accessing them in the new Learning Center.

## Resident Trust

Resident Trust was broken into Part 1 and Part 2 for the online (self-paced) training sessions. The ILT session will cover information from both parts; therefore, employees need only to sign up for the **Resident Trust Part 1** ILT session.

### Questions:

*Contact your Business Office Consultant or Director of Business Office Operations*

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## BUSINESS OFFICE TOPICS TRAINING SCHEDULE

Training session times are provided in the Learning Management System (LMS) and New Learning Center.

January 2015		
Topic	Frequency	Date
<ul style="list-style-type: none"><li>• Bad Debt</li><li>• Deferral Strategies</li></ul>	2 <sup>nd</sup> Tuesday of the Month	January 13
<ul style="list-style-type: none"><li>• Authorizations and Notifications</li><li>• Missing Documents</li></ul>	2 <sup>nd</sup> Wednesday of the Month	January 14
<ul style="list-style-type: none"><li>• Direct Deposit</li></ul>	2 <sup>nd</sup> Thursday of the Month	January 8
<ul style="list-style-type: none"><li>• Medicaid Pending</li></ul>	4 <sup>th</sup> Tuesday of the Month	January 27
<ul style="list-style-type: none"><li>• Resident Trust (Part 1 and 2)</li></ul>	4 <sup>th</sup> Wednesday of the Month	January 28
<ul style="list-style-type: none"><li>• Business Office Duties and Frequency</li><li>• Weekly Business Office Meeting Template</li><li>• Private Collections</li></ul>	4 <sup>th</sup> Thursday of the Month	January 22

# House Chairmen Announces ICD-10 Hearing

🕒 December 22, 2014    📁 Uncategorized

House Energy and Commerce Committee Chairman Fred Upton (R-MI) and Rules Committee Chairman Pete Sessions (R-TX) recently issued a joint statement on implementation of the ICD-10 coding system and the extension of the effective date until Oct. 1, 2015. The statement indicated that the Committee will hold a hearing on the issue next year and indicates that they have heard from interested parties who were concerned about “falling behind and halting progress.”

The statement references a June 2014 letter to CMS from Chairman Upton, Energy & Commerce Committee Ranking Member Henry Waxman (D-CA), and the Chairmen and Ranking Members of the House Ways and Means and Senate Finance Committees regarding measures that should be taken to ensure successful adoption of ICD-10 in Oct. 2015. The letter asks CMS to:

- Provide ongoing information to Congress toward progress on reaching meaningful milestones toward full ICD-10 readiness
- Provide a rationale to Congress for the delay of the ICD-10 end-to-end testing until 2015 and the timeline for the new testing
- Provide regular reports to Congress on completed ICD-10 activities and those in progress, with an expected timeline for those in progress
- Provide more information participation levels by various stakeholders, including any concerns CMS has about a lack of engagement by any segments of the health care community and CMS’ proposed action plan to obtain engagement by those segments

<http://energycommerce.house.gov/letter/letter-cms-regarding-implementation-icd-10>

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# Get Your W-2 Statements Electronically

🕒 October 9, 2014    📁 Uncategorized

Are you interested in getting your W-2 statement electronically? If you sign up, you are reducing our footprint on the environment.

## Here are the advantages of signing up for electronic delivery:

1. Enroll for electronic W-2 statements for easy online access to view, print, email or fax at your leisure.
2. Have access to your W-2 up to two weeks sooner than getting it in the mail.
3. No more worry about delivery issues through the U.S. Postal Service.
4. Have access to print as many copies as you need throughout the years activities, such as getting home loans or income verification.
5. No waiting for reprinted W-2 statements that could take weeks to receive.

## How to enroll for your electronic W-2 statement:

The deadline to enroll is Dec. 31 of each year; so follow these steps as soon as possible, so you get it done before the end of the year:

1. Log in to PeopleSoft Self Service
2. Navigate to: Self-Service > Employee > Tasks > W-2 Electronic Consent

**Note: If you have already enrolled in a prior year, you do not need to enroll again. However, using a personal email instead of your work email when accessing the Global Cash Card website helps in the event you leave your employment.** You can still access their website regardless of your employment status. If you need assistance in retrieving your username or password, you may contact the Global Customer Service at 1-866-395-9200 at any time or visit their website at [www.globalcashcard.com](http://www.globalcashcard.com). Click on the link "Forget Username or Password?"

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# Benefits News



## Quick Links

### [Golden Perks Online Shopping Portal](#)

Where employees and family members shop online for over 100,000 name brands at hundreds of your favorite retailers, local discounts and events, and theme park tickets.

(use **Referral Code 7DYSTZ**)

### [Purchasing Power](#)

Exclusive access to savings on electronics, appliances, theme park tickets and more. Eligible employees can shop online and make payments through payroll deduction.

(use **Promo Code GOLDENVIP**)

### [YourGoldenBenefits.com](#)

24/7 access to benefit plan information, benefits enrollment, details, claim forms, links to vendor websites, and more.

### [PeopleSoft Self Service Guide](#)

Instructions on how to access PeopleSoft Self Service to manage your personal information such as updating mailing address, phone numbers, email addresses, beneficiary changes, and emergency contact information.

Share Benefits News with others  
and stay informed.

December 22, 2014

**livewise. livewell.**  
Better Health is Golden

**Get Your 2014 W-2 Early!**  
**December 31 is the deadline to sign-up!**

#### Advantages of the Online W-2 Statements:

- Online W-2's are available 3 - 5 weeks before mailed statements.
- Quick online access to view, print, email or fax when you need it, such as when filing your tax return, getting a loan or for income verification. That means no waiting for reprinted W-2's that could take weeks to receive.

#### Sign up now!

1. [Log in to PeopleSoft Self Service](#)
2. Navigate to: Self-Service > Employee > Tasks > W-2 Delivery Information

If you've already enrolled for W-2 online access, you do not have to enroll again.

#### Questions?

Speak with a Benefit Specialist by calling the HR Service Center at 800-777-2363 options 2, 2, 1. Hours are 7:30 a.m. to 5:30 p.m. CT, Monday - Friday.

# Naturally Slim Program

## Taking Applications Jan. 26 – Feb. 6

The Naturally Slim program offers valuable methods to help you develop a lifestyle of eating your favorite foods while still improving health and losing weight. Our recent 2014 program participants experienced these benefits:

- Lost a total of 2,337 pounds
- Participants lost an average of 9.5 pounds during the 10-week program
- 110 participants lost more than 10 pounds

## Eligibility

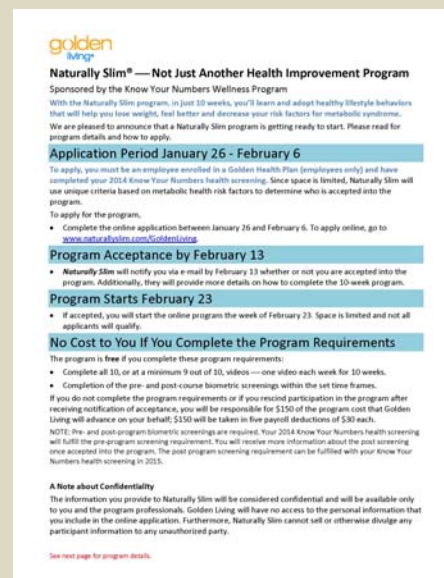
To apply, you must be a Golden Health Plan member (employees only) and have completed your 2014 Know Your Numbers health screening. Naturally Slim will use unique criteria based on metabolic health risk factors to determine who will be accepted into the program.

## Program Begins

If accepted, participants will start the 10-week program February 23.

## Program Details

For Naturally Slim program details, [click on the flyer](#). Space will be limited and not all applicants will qualify.



**golden living**

**Naturally Slim® — Not Just Another Health Improvement Program**  
Sponsored by the Know Your Numbers Wellness Program

With the Naturally Slim program, in just 10 weeks, you'll learn and adopt healthy lifestyle behaviors that will help you lose weight, feel better and decrease your risk factors for metabolic syndrome. We are pleased to announce that a Naturally Slim program is getting ready to start. Please read for program details and how to apply.

**Application Period January 26 - February 6**

To apply, you must be an employee enrolled in a Golden Health Plan (employees only) and have completed your 2014 Know Your Numbers health screening. Since space is limited, Naturally Slim will use unique criteria based on metabolic health risk factors to determine who is accepted into the program.

To apply for the program,

- Complete the online application between January 26 and February 6. To apply online, go to [www.naturallyslim.com/roldesilviva](http://www.naturallyslim.com/roldesilviva)

**Program Acceptance by February 13**

- Naturally Slim will notify you via e-mail by February 13 whether or not you are accepted into the program. Additionally, they will provide more details on how to complete the 10-week program.

**Program Starts February 23**

- If accepted, you will start the online program the week of February 23. Space is limited and not all applicants will qualify.

**No Cost to You If You Complete the Program Requirements**

The program is free if you complete these program requirements:

- Complete all 10, or at a minimum 9 out of 10, videos — one video each week for 10 weeks.
- Completion of the pre- and post-course biometric screenings within the set time frames.

If you do not complete the program requirements or if you rescind participation in the program after receiving notification of acceptance, you will be responsible for \$150 of the program cost that Golden Living will advance on your behalf. \$150 will be taken in five payroll deductions of \$30 each.

NOTE: Pre- and post-program biometric screenings are required. Your 2014 Know Your Numbers health screening will fulfill the pre-program screening requirement. You will receive more information about the post screening once accepted into the program. The post program screening requirement can be fulfilled with your Know Your Numbers health screening in 2015.

**A Note about Confidentiality**  
The information you provide to Naturally Slim will be considered confidential and will be available only to you and the program professionals. Golden Living will have no access to the personal information that you include in the online application. Furthermore, Naturally Slim cannot sell or otherwise divulge any participant information to any unauthorized party.

See next page for program details.